

Name:

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE

First Semester MCOM Degree Examination, November 2025

MCMIC01 - Business Environment & Policy

(2022 Admission onwards)

Time: 3 hours

Max. Weightage : 30

SECTION A

Answer any four questions. Each question carries 2 weightage

1. What is a Quality Circle?
2. Describe internal environment of a business.
3. What do you understand by FEMA?
4. What is monetary policy ?
5. What is disinvestment?
6. What is land pollution?
7. What are cryptocurrencies?

(4x2 = 8 weights)

SECTION B

Answer any four questions. Each question carries 3 weightage

8. What are the causes of unemployment in India ?
9. What are the factors facilitating Globalization of India?
10. What are the merits of a digital economy?
11. Explain the features of National Green Tribunal Act.
12. What are the important features of a business environment?
13. What is a short note on Fintech?
14. What are the main functions of NITI Ayog?

(4x3 = 12 weights)

SECTION C

Answer any two questions

15. Critically examine privatization policy of India.
16. Define startups. Explain the eligibility criteria for startups in India.
17. Describe the causes of degradation of natural environment.
18. Briefly explain the structure of Indian Economy.

(2x5 = 10 weights)

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE

First Semester MCOM Degree Examination, November 2025

MCM1C02- Corporate Governance

(2022 Admission onwards)

Time: 3 hours

Max. Weightage : 30

SECTION A*Answer any four questions. Each question carries 2 weightage*

1. Define corporate governance.
2. What is agency dilemma ?
3. What is credit rating agency?
4. What is quorum of board meeting?
5. Who is an independent director?
6. Define 'Social Responsible Investment'.
7. What is insider trading?

(4x2=8weights)

SECTION B*Answer any four questions. Each question carries 3 weightage*

8. Discuss corporate governance legislative framework in U K.
9. Write a note on green governance.
10. What are the objectives of corporate governance?
11. Discuss the corporate sustainability.
12. What are the different strategies of SRI?
13. Explain the powers of audit committee?
14. Discuss shareholders activism.
15. What are the recommendations of Blue Ribbon Committee?

(4x3=12 weights)

SECTION C

Answer any two questions. Each question carries 5 weightage

16. Who is a director? Explain its classifications in detail.
17. Compare RDT and TCT of corporate governance.
18. Explain various committees appointed in India on corporate governance.
19. Discuss the important principles of corporate governance.

(2x5=10 weights)

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE

First Semester MCOM Degree Examination, November 2025

MCM1C03 - Quantitative Techniques for Business Decisions

(2022 Admission onwards)

Time: 3 hours

Max. Weightage : 30

Section A

(Answer any four questions. Each question carries 2 weightage)

1. Distinguish between correlation and regression.
2. What are the properties of a good estimator?
3. Differentiate between one-tailed and two-tailed tests.
4. State the significance of correlation in business research.
5. Write short notes on uniform and exponential distributions.
6. What do you mean by confidence interval for a mean?
7. Explain Type I and Type II errors in hypothesis testing.

(4 x 2 = 8 weights)

Section B

(Answer any four questions. Each question carries 3 weightage)

8. Discuss the different methods of sampling.
9. What is SPSS? List out various analysis tools of SPSS
10. From the data given in the following table, find out whether there is any relationship between gender and the preference of colour (use chi-square test)

Colour	Male	Female	Total
Red	30	40	70
Blue	50	20	70
Green	40	20	60
Total	120	80	200

11. A stenographer claims that she can take dictations at the rate of more than 120 words per minute. Of the 12 tests given to her she could perform an average of 135 words with a standard deviation of 40. Is her claim valid ($\alpha = .01$)
12. Find the rank correlation coefficient between poverty and overcrowding from the table below:

Town	:	A	B	C	D	E	F	G	H	I	J
Poverty	:	17	13	15	16	6	11	14	9	7	12
Over Crowding	:	36	46	35	24	12	18	27	22	2	8

13. A company is interested in determining whether an association exists between the commuting time of their employees and the level of stress-related problems observed on the job. A study of 116 assembly-line workers reveals the following

Commuting Time	stress			
	High	Moderate	Low	Total
Under 20 min	9	5	18	32
20-50 min	17	8	28	53
Over 50 min	18	6	7	31
Total	44	19	53	116

At $\alpha = 0.01$ level of significance, is there any evidence of a significant relationship between commuting time and stress?

14. The height of the school children of one institution is normally distributed with mean of 54 inches and S.D of 12 inches. What percentage of students have height between 46 and 56 inches.

(4 x 3 = 12 weights)

Part C

(Answer any two questions. Each question carries 5 weightages)

15. Discuss the applications of quantitative techniques in business and research.
16. The following table gives the number of refrigerators sold by 4 salesmen in three months May, June and July

Months	Salesman			
	A	B	C	D
May	50	40	48	39
June	46	48	50	45
July	39	44	40	39

Is there is a significant difference in the sales made by the four salesmen? Is there is a significant difference in the sales made during different months

17. Panel of two judges P and Q graded seven dramatic performances by independently awarding marks as follows:

Performance :	1	2	3	4	5	6	7
Marks by P :	46	42	44	40	43	41	45
Marks by Q :	40	38	36	35	39	37	41

The eighth performance, for which judge Q could not attend, was awarded 37 marks by judge P. If judge Q has also been present, how many marks would be expected to have awarded by him to the eighth performance.

(2 x 5 = 10 weights)

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE

First Semester MCOM Degree Examination, November 2025

MCM1C04 - Management Theory and Organizational Behaviour

(2022 Admission onwards)

Time: 3 hours

Max. Weightage : 30

SECTION A**Answer any four questions. Each question carries 2 weightage**

1. What do you mean by Six Sigma?
2. Describe Hersey and Blanchard's situational theory
3. Define Total Quality Management.
4. What is self-management? Give an example.
5. Discuss the different stages of group formation in organisations.
6. Explain the concept of core competence?
7. Describe Johari Window?

(4x2 = 8 weights)**SECTION B****Answer any four questions. Each question carries 3 weightage**

8. What is Kaizen? What are its objectives?
9. Explain the concept and importance of Quality of Work Life (QWL)
10. Define learning. Compare and contrast cognitive learning and behavioural learning theories with examples
11. Discuss the need for change and common reasons for resistance to change.
12. Define benchmarking and explain its benefits
13. Discuss the role of money and incentives in work motivation.
14. Explain any two theories of management.

(4 x 3 = 12 weights)

SECTION C

Answer any two questions

15. Describe the steps in a Management Development Programme (MDP) and explain its importance for managerial effectiveness.
16. "Understanding motivation is the key to managing human resources effectively."
Evaluate this statement with reference to basic concepts and theories of motivation.
17. Discuss in detail the determinants and major theories of personality.
18. Discuss the main characteristics of Japanese Management system and Korean Management system.

(2 x 5 = 10 weights)

1M1N25173

(Pages : 4)

Reg. No:.....

Name:

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE

First Semester MCOM Degree Examination, November 2025

MCM1C05 - Advanced Management Accounting

(2022 Admission onwards)

Time: 3 hours

Max. Weightage : 30

SECTION A**Answer any four questions. Each question carries 2 weightage**

1. Define responsibility accounting
2. What is meant by variance analysis?
3. Variable cost is 80% of sales and margin of safety is 40%. What is the amount of fixed cost, if sales are ₹2,00,000.
4. Define Management Accounting?
5. What is meant by sensitivity analysis?
6. What are the descriptive tools under management accounting.
7. What is systematic risk?

(4 x 2 = 8 weights)

SECTION B**Answer any four questions. Each question carries 3 weightage**

8. The standard cost card for a product shows as under:

Material cost – 2kg at ₹2.50 each Per unit - ₹5

Wages - 2 hours at 50 paise each Per unit - ₹1

The actuals which have emerged from business operations are as follows:

Production 8,000 units

Material consumed - 16,500 Kg. at 2.40 each - ₹39,600

Wages paid - 18,000 hours at 40 paise per hour - ₹7,200

Calculate appropriate material and labour variances.

9. Two business A Ltd and B Ltd sell the same type of product in the same type of market. Their budgeted P/L A/C for the year ending 30th June 2021 are as follows:

	A Ltd.	B Ltd.
Sales	1,50,000	1,50,000
Less: Variable Cost	1,20,000	1,00,000
Fixed cost	<u>15,000</u>	<u>35,000</u>
Budgeted Net profit	<u>15,000</u>	<u>15,000</u>

You are required to:

- Calculate P/V ratio of each business
 - B.E.P of each business
 - State which business is likely to earn more profits in conditions of
 - heavy demand, and
 - low demand for the product
10. The standard cost of a chemical mixture is as follows:

40% material A at ₹ 20 per kg

60% material B at ₹ 30 per kg

A standard loss of 10% of input is expected in production. The cost records for a period showed the following usage:

90 kgs material A at a cost of ₹ 18 per kg

110 kgs material B at a cost of ₹ 34 per kg

The quantity produced was 182 kgs of good product.

Calculate all material variances.

11. Electro Company sold 10,000 units last year at a price of ₹500 each. The cost structure per unit is as follows

Materials	₹ 100
Labour	₹ 50
Variable overheads	₹ 25
Variable cost	₹ 175
Fixed overheads	₹ 200
Total cost	₹ 375

Due to competition, the price has to be reduced to ₹ 425 for the coming year. Assuming that there will be no change in costs, find out how many units shall be sold to ensure the same amount of total profit as last year.

12. There are two projects X and Y. Each involves an investment of ₹40,000. The expected cash inflows and the certainty coefficients are as under:

Project X			Project Y		
Year	Cash Inflow	Certainty coefficients	Year	Cash inflow	certainty coefficients
1	₹ 25,000	0.8	1	₹ 20,000	0.9
2	₹ 20,000	0.7	2	₹ 30,000	0.8
3	₹ 20,000	0.9	3	₹ 20,000	0.7

Risk-free cut-off rate is 10%. Suggest which of the two projects should be preferred.

13. "Management accounting provides data but not decisions" - Explain.
 14. Explain the various non-financial performance measures.

(4 x 3 = 12 weights)

SECTION C

Answer any two questions

15. Define social cost benefit analysis. Discuss the need and importance of social cost benefit analysis?
 16. What is decision tree analysis? What are the steps involved in its construction? State its merits and demerits.
 17. Calculate overhead variance

	Budget	Actual
Output(units)	30,000	32,500
Hours	30,000	33,000
Fixed Overheads	₹45,000	₹50,000
Working days	25	26

18. Indo-British Company has a capacity to produce 5,000 articles but actually produces only 2,000 articles for home market at the following costs.

Materials		₹40,000
Wages		₹36,000
Factory Overheads:	Fixed	₹12,000
	Variable	₹20,000
Administration overhead	Fixed	₹18,000
Selling and Distribution overhead:	Fixed	₹10,000
	Variable	₹16,000
	Total Cost	₹1,52,000

The home market can consume only 2,000 articles at a selling price of ₹ 80 per article. An additional order for the supply of 3,000 articles is received from a foreign customer at ₹65 per article. Should this order be accepted or not?

(2 x 5 = 10 weights)