

B3N18121

(Pages :2)

Reg. No:.....

Name:

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Third Semester B.Com CA Degree Examination, November 2018
BCCA3B03 - Business Regulations
(2015 Admission onwards)

Max. Time: 3 hours

Max. Marks : 80

SECTION-I

Answer All questions. Each question carries 1 Mark

I. Choose the most appropriate answer from the following :

1. Fraud is defined in section
(a) 31 (b) 17
(c) 65 (d) 20
2. Caveat Emptor means :
(a) Owner beware (b) Buyer beware
(c) Seller beware (d) Dealer beware
3. Nudum Pactum means :
(a) a contract with consideration (b) An agreement with consideration
(c) a contract without consideration (d) a sale for Price
4. Right to Securities :
(a) Right of Debtor (b) Right of suerty
(c) Right of creditor (d) Right of co-suerty
5. Authentication of any electronic record by way of an electronic method is :
(a) Digital Authentication (b) Digital signature
(c) Digital Certification (d) Electronic Authentication

II. Fill in the blanks with suitable answers

6. Quantum Merit means
7. As per English Law Duress is an equivalent term to
8. is a stipulation which is essential to the main purpose of the contract.

III. Match the following

9. 'Ex nudo pacto non oritur actio' (a) Suerty
10. Implied offer : (b) Consideration
(c) Agreement
(d) Conduct

(10 x 1 = 10 marks)

SECTION -II

Answer **Any Eight** questions in **two or three** sentences. **Each** question carries **2 Mark**

11. What is lien.
12. What is warranty .
13. What is Executory Contract.
14. Who is sub – Agent
15. What is cross offer.
16. What is Bailment
17. Who is indemnifier.
18. What is Earnest.
19. Who is Acceptance.
20. What is Guaranty.

(8 x 2 = 16 marks)

SECTION-III

Answer **Any Six** questions in **150 to 200** words. **Each** question carries **4** marks.

21. What is Commercial law.
22. What are objects of Information Technology Act 2000.
23. Define Particular lien.
24. Distinguish between condition and warranty.
25. What is the performance of contract and by whom must contract be performed.
26. Rights of Consumers. Explain.
27. Distinguish between sale and Agreement to sell.
28. Define consumer , Complaint , Complainant , Goods and Service

(6 x 4 = 24 marks)

SECTION -IV

Answer **any Two** questions in **600 to 800** words. **Each** question carries **15** marks.

29. Classification of Agent and Explain the Rights, Duties and Liabilities of Principal and Agent .
30. What is mean by ' Consent' and 'Free Consent' – Explain with the elements which are viating the free consent .
31. What are the Rights and Liabilities of Principal debtor, Creditor and sureties in a contract of guarantee .

(2 x 15 = 30 marks)

1B3N18122

(Pages : 2)

Reg. No:.....

Name:

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Third Semester BCOM CA Degree Examination, November 2018
BCCA3BO4 – Corporate Accounting
(2017 Admission onwards)

Max. Time: 3 hours

Max. Marks: 80

PART – 1

I. Choose the correct answer from the following questions. Each question carries 1 mark.

1. Ind AS 40 deals with
a. Investment Property b. Income Tax c. Leases d. Borrowing Cost
2. Pre-incorporation profit is a
a. Revenue Profit b. Capital Profit c. Revenue Reserve d. Capital Reserve
3. Debenture holders are the of the company.
a. Creditors b. Owners c. both a and b d. None of the above
4. Goodwill is a asset.
a. Current b. Fictitious c. Tangible d. Intangible
5. Balance in Capital reduction is transferred to
a. Revenue Reserve b. Capital Reserve
c. Capital Redemption Reserve d. None of the above

(5 x 1=5 Marks)

II. Fill in the blanks.Each question carries 1 mark.

6. NCI stands for
7. Securities premium is shown on the liability side of the balance sheet under the heading
8. Dividend is calculated on the Capital
9. Ind AS 102 deals with
10. When smaller number of shares of larger denomination is converted into larger number of shares of smaller denomination, it is called

(5 x 1=5 Marks)

PART – II

Answer any eight questions from the following questions. Each question carries 2 marks.

11. What is double account system?
12. What do you mean by IFRS?
13. What is finance lease?
14. What is intra-group trading in consolidated balance sheet?
15. Define divisible profit.
16. What do you mean by business combination?
17. What is contingent asset?
18. What is Statement of Changes in Equity (SOCE)?
19. What do you mean by operating activities in Cash flow statement?
20. What are the share based payments?

(8 x 2=16 Marks)

PART – III

Answer any six questions from the following questions. Each question carries 4 marks.

21. What are the difference between bonus shares and Right shares?
22. ABC Ltd. Issued 40,000 Equity shares of Rs. 10 each. On 10th December, 2011, it wanted to buy back 20,000 shares at par. It issued 10% 2000 preference shares of Rs. 100each at par and the proceeds were used for buy-back of equity shares. But back expenses amounted to Rs. 26,000. Give Journal entries for buyback of shares.
23. Explain the acquisition method for business combination.
24. What are different types of the alteration of share capital?
25. XYZ Ltd. issued the following debentures. Pass journal entries in the books of the company in connection with the issue and redemption of debentures.
 1. 14% debentures of Rs. 4, 00,000 issued at par and redeemable at par.
 2. 14% debentures of Rs. 4, 00,000 issued at a discount of 10% but redeemable at par.
 3. 14% debentures of Rs. 4, 00,000 issued at a premium of 10% but redeemable at par.
26. A company had issued 1, 00,000 on equity shares of Rs. 10 each at par. It had a General Reserve of Rs. 1, 30,000 and security premium of Rs.4, 00,000. The Company decided to buy back 20,000 Equity Shares at Rs. 25 per share. For this purpose they issued 10,000 10% preference shares of Rs.10each at Par. Give journal entries.

27. What do you mean by Redemption of debentures? What are the different methods of debentures?
28. A company offers new shares of Rs.100 each at 25% premium to existing shareholders on one for four bases. The cum-right market price of a share is Rs. 150. Calculate the value of right ?

(6 x 4=24 Marks)

PART IV

Answer any two question from the following questions. Each question carries 15 marks

29. On January 1, 2001 X Ltd ., issued 800, 12% debentures of Rs.100 each repayable at the end of 3 years. It has been decide toa institute a sinking fund for the purpose. The investments were expected to earn 5% interest per annum. Sinking fund tables show that Rs.0.317208 invested annually at 5% amount to Rs. 1 in three years. Investments were made in multiples of hundreds only.
- Give journal entries and ledger accounts, to deal with the redemption, assuming investments realize Rs.55000 and that the bank balance was Rs.35000 on the date of redemption.
30. Explain in detail the structure and contents of financial statement (SOFP & SOPL)
31. The following are the balance sheets of H Ltd and SLtd as at 31st March 2017:-

Particulars	Note No.	Amount As at 31 st March, 2012	
		H Ltd.	S Ltd
I. Equity and Liabilities			
<i>Shareholders funds</i>			
Share Capital	1	5,00,000	2,00,000
Reserves and Surplus	2	1,00,000	44,000
<i>Current liabilities</i>			
Trade payables		80,000	60,000
		<u>6,80,000</u>	<u>3,04,000</u>
II. Assets			
Sundry Assets		5,17,600	3,04,000
Non-current investments	3	1,62,400	
		<u>6,80,000</u>	<u>3,04,000</u>

	H Ltd	S Ltd
Share Capital		
Issued, Subscribed and paid up:		
Equity Shares of Rs. 10each , fully paid	<u>5,00,000</u>	<u>2,00,000</u>
Reserves and Surplus		
Reserve	100,000	50,000
Preliminary expenses		<u>(6,000)</u>
		<u>44,000</u>
Non-current Investments		
60% Equity Shares of Rs. 10 each in S Ltd.		
Acquired on 31 st March, 2017(cost)	162,400	

Prepare a consolidated balance sheet as at 31st March, 2017.

(2 x 15=30 Marks)

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(Pages : 2)

Reg. No:.....

Name:

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Third Semester BCOM CA Degree Examination, November 2018
BCCA3CO3 - Human Resources Management

(2018 Admission onwards)

Max. Time: 3 hours

Max. Marks: 80

Part I

Answer **all** questions.

I. Choose the correct answer:

1. is the first main operative function of personnel management.
(a) Training (b) Selection (c) Procurement (d) Development.
2. The results of the job analysis are written in a statement known as
(a) Job evaluation (b) Job description (c) Job specification (d) None of these
3. can be defined as downgrading an employee by reducing his salary, decreasing his responsibility, authority and status.
(a) Transfer (b) Promotion (c) Demotion (d) Absconding
4. method is a combination of graphic rating scales and critical incidents method.
(a) MBO (b) BARS (c) Assessment Centres (d) Human Resource Accounting Method
5. Under 50% of time saved is given to workers as bonus.
(a) Rowan System (b) Halsey System (c) Halsey-Weir Plan (d) Barth Scheme

II. Fill in the blanks.

6. The process of including workers in the decision making is called
 7. Non-monetary incentives are called benefits.
 8. is the process of enhancing the knowledge, skills and abilities of employees.
 9. A dispute or disagreement about any terms and conditions of employment is called
 10. The place of training, amenities, physical conditions and the general atmosphere selected for training is known as.....
- (10 x 1= 10 marks)**

Part II (Short Answer Questions)

Answer any **eight** questions

11. Explain hot stove rule.
12. What is workers participation in Management?

13. What is MBO?
14. State the limitations of piece wage system.
15. what is career planning?
16. What is retrenchment?
17. What is supplementary compensation?
18. Explain job enrichment.
19. Differentiate between recruitment and selection.
20. Define SHRM.

(8 x 2=16 marks)

Part III (Short Essays)

Answer any **six** questions

21. Explain the scope of HRM.
22. Discuss the need and importance of Human Resource Planning.
23. Briefly explain the evolution of HRM.
24. Write a note on different methods of interviews that are conducted for the selection of employees
25. Explain the limitations of job evaluation.
26. What is separation? What are the causes of separation?
27. Explain the methods of training evaluation.
28. What are different types of fringe benefits?

(6x4=24 marks)

Part IV (Long Essays)

Answer any **two** questions

29. What are employee grievances? Explain the procedure for handling of grievances.
30. Scientific recruitment of personnel and their proper placement are important in effectively achieving corporate objectives. Discuss.
31. What are performance appraisals? Explain the major problems related with performance appraisal.

(2 x 15 = 30 marks)

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FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
 Third Semester B.Com CA Degree Examination, November 2018
 BCCA3A11 - Basic Numerical Skills
 (2016 Admission onwards)

Max. Time: 3 hours

Max. 80

Part I**Answer all questions.****I. Choose the correct answer:**

1. The equation $X^2+4=0$ is a
 (a) Quadratic equation (b) Cubic equation
 (c) Simple equation (d) none of these
2. Find the 7th term of the series 1,4,7.....
 (a) 22 (b) 19
 (c) 16 (d) 25
3. The component of a time series which is attached to short term fluctuations is
 (a) Seasonal variation (b) Cyclic variation
 (c) Irregular variation (d) all the above.
4. is filled by the enumerator.
 (a) Questionnaire (b) Schedule
 (c) Questionnaire or schedule (d) All
5. Index number is called ideal index number.
 (a) Kelley's (b) Paasche's
 (c) Laspeyer's (d) Fishers

II. Fill in the blanks.

6. The sum of the deviations taken from is zero.
7. When the upper limit of a class is the lower limit of the next class, the series is known as.....
8. A square matrix in which all the elements except those in leading diagonal are zero is called matrix.
9. The sum at the end of 2 years for Rs.1000 at 10% p.a, compounded yearly is
10. What is the common difference of the AP 4,-8,-20

(10 x 1=10 marks)**Part II (Short Answer Questions)****Answer any eight questions**

11. What is a pie diagram?
12. What do you understand by classification of data?
13. What is a skew symmetric matrix?
14. What is power set?
15. Explain the term skewness
16. Find median

Marks	: 60-69	50-59	40-49	30-39	20-29	10-19
No. of students	: 13	15	21	20	19	12
17. Solve $5x^2 - 125=0$
18. Find the sum of the infinite G.P =4, 2, 1,
19. Find the rate of interest per annum if the simple interest on a principal of Rs.5000 is Rs.800 for 4 years.
20. For the following values find Quartile Deviation
 170, 82, 110, 100, 150, 120, 200, 116, 250.

(8 x 2=16 marks)

Part III (Short Essays)
Answer any six questions

21. Define trend. What are the various methods of measuring it?
22. Calculate standard deviation and the coefficient of variation from the following data
 Class : 0-5 5-10 10-15 15-20 20-25 25-30
 Frequency : 6 8 10 15 12 9
23. Among 60 people, 35 can speak in English, 40 in Malayalam and 20 can speak in both the languages. Find the number of people who can speak in at least one of the languages. How many cannot speak in any of these languages?
24. Draw the less than ogive.
 Weights (kg) : 10-19 20-29 30-39 40-49 50-59
 Frequency : 7 15 34 18 8
25. The sum of 3 numbers in A. P is 15. If 1,3,9 are added to them respectively, the resulting numbers are in G P. Find the numbers.
26. If $A = \begin{bmatrix} 1 & 2 & 3 \\ 2 & 3 & 4 \\ -1 & 1 & 2 \end{bmatrix}$ $B = \begin{bmatrix} 0 & 2 & -1 \\ 1 & 3 & 4 \\ 0 & -2 & -3 \end{bmatrix}$ find AB.
27. In Mumbai city, there are 1000 families. A survey indicated that 300 subscribe to "The Hindustan Times" daily newspaper and 250 subscribe to "The Indian Express" daily newspaper. Of these two categories, 100 subscribe to both. Express the data using Venn diagram.
28. A man sells 7 horses and 8 cows at Rs.2940 and 5 horses and 6 cows at Rs.2150. What is the selling price of each?

(6 x 4=24 marks)

Part IV (Long Essays)
Answer any two questions

29. Solve $\frac{x}{2} + \frac{y}{3} = 5$
 $3x - 2y = 6$
30. Find the inverse of a matrix A where $A = \begin{bmatrix} 3 & 5 & 7 \\ 2 & -3 & 1 \\ 1 & 1 & 2 \end{bmatrix}$
31. Calculate (1) Laspeyer's (2) Paasche's (3) Fischer's Index Numbers from the following data.

COMMODITY	PRICE		QUANTITY CONSUMED	
	2009	2010	2009	2010
A	0.80	0.70	10	11.0
B	0.85	0.90	8	9.0
C	1.30	0.80	5	5.5

(2 x 15=30 marks)

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Third Semester B.Com CA Degree Examination, November 2018
BCCA3A12 - General Informatics
(2016 Admission onwards)

Max. Time: 3 hours

Max. 80

Part A

*Answer all questions.
Each question carries 1 mark.*

A. Choose the correct answer:

1. Modern computers can be used for a wide variety of purposes at the same time, this feature is known as -----.

a) Accuracy	b) Storage
c) Versatility	d) Diligence
2. Which of the following period is the third generation of computing?

a) 1964-1971	b) 1956-1963
c) 1971-1984	d) None of these
3. Intellectual Property Rights does not cover the following area:-

a) Copy right	b) Patent
c) Trade mark	d) None of these
4. ----- refers to the gap between people who possess regular access to information technology and those who do not have this access.

a) Digital Divide	b) Computer Divide
c) Discrimination	d) None of these
5. Which of the following is not an output device?

a) Speaker	b) Plotter
c) Scanner	d) Monitor

B. Fill in the blanks:

6. USB stand for -----.
7. ----- is a set of computer programs used on a computer to help perform tasks.
8. Linux is a ----- operating system.
9. In ----- network each node connected to the network can communicate directly without having a central node.
10. ----- is a computing industry standard for the encoding, representation and handling text expressed in most of the world's writing languages.

(10 x 1=10 marks)

Part B

(Short Answer Questions)

Answer any eight questions.

Each question carries 2 marks.

11. What is network?
12. What is Patent?
13. What is Plagiarism?
14. Who is a white hat hacker?
15. Define Information Technology.
16. What is Knowledge Management?
17. What is meant by phishing?
18. What is E-waste?
19. What is meant by the term GPS?
20. What is DNA computing?

(8 x 2 = 16 Marks)

Part C

(Short Essay Questions)

Answer any six questions.

Each question carries 4 marks.

21. Explain various input devices?
22. List and explain the various kinds of Cyber crimes.
23. What are the functions of INFLIBNET?
24. Briefly explain the different components of a computer networks.
25. List out the guidelines for proper usage of computer.
26. Explain about Mobile computing.
27. What do you mean by EDI ? What are the advantages of EDI ?
28. Write a short note on Linux.

(6 x 4 = 24 marks)

Part D

(Essay Questions)

Answer any two questions.

Each question carries 15 marks.

29. What is operating system? Discuss the different types of operating system.
30. What do you mean by E-governance ? Explain the different types of interactions in e-governance.
31. Explain the application of IT in education.

(2 x 15 = 30 marks)

B3N18140

(Pages :2)

Reg. No:.....

Name:

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Third Semester B.Com Degree Examination, November 2018
BCOM3B03 - Business Regulations
(2015 Admission onwards)

Max. Time: 3 hours

Max. Marks : 80

SECTION-I

Answer All questions. Each question carries 1 Mark

I. Choose the most appropriate answer from the following :

1. Fraud is defined in section
(a) 31 (b) 17
(c) 65 (d) 20
2. Caveat Emptor means :
(a) Owner beware (b) Buyer beware
(c) Seller beware (d) Dealer beware
3. Nudum Pactum means :
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4. Right to Securities :
(a) Right of Debtor (b) Right of suerty
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5. Authentication of any electronic record by way of an electronic method is :
(a) Digital Authentication (b) Digital signature
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II. Fill in the blanks with suitable answers

6. Quantum Merit means
7. As per English Law Duress is an equivalent term to
8. is a stipulation which is essential to the main purpose of the contract.

III. Match the following

9. 'Ex nudo pacto non oritur actio' (a) Suerty
10. Implied offer : (b) Consideration
(c) Agreement
(d) Conduct

(10 x 1 = 10 marks)

SECTION -II

Answer **Any Eight** questions in **two or three** sentences. **Each** question carries **2 Mark**

11. What is lien.
12. What is warranty .
13. What is Executory Contract.
14. Who is sub – Agent
15. What is cross offer.
16. What is Bailment
17. Who is indemnifier.
18. What is Earnest.
19. Who is Acceptance.
20. What is Guaranty.

(8 x 2 = 16 marks)

SECTION-III

Answer **Any Six** questions in **150 to 200** words. **Each** question carries **4** marks.

21. What is Commercial law.
22. What are objects of Information Technology Act 2000.
23. Define Particular lien.
24. Distinguish between condition and warranty.
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(6 x 4 = 24 marks)

SECTION -IV

Answer **any Two** questions in **600 to 800** words. **Each** question carries **15** marks.

29. Classification of Agent and Explain the Rights, Duties and Liabilities of Principal and Agent .
30. What is mean by ‘ Consent’ and ‘Free Consent’ – Explain with the elements which are viating the free consent .
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FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Third Semester BCOM Degree Examination, November 2018
BCOM3BO4 – Corporate Accounting

(2017 Admission onwards)

Max. Time: 3 hours

Max. Marks: 80

PART – 1

I. Choose the correct answer from the following questions. Each question carries 1 mark.

1. Ind AS 40 deals with
a. Investment Property b. Income Tax c. Leases d. Borrowing Cost
2. Pre-incorporation profit is a
a. Revenue Profit b. Capital Profit c. Revenue Reserve d. Capital Reserve
3. Debenture holders are the of the company.
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4. Goodwill is a asset.
a. Current b. Fictitious c. Tangible d. Intangible
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(5 x1=5 Marks)

II. Fill in the blanks.Each question carries 1 mark.

6. NCI stands for
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8. Dividend is calculated on the Capital
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10. When smaller number of shares of larger denomination is converted into larger number of shares of smaller denomination, it is called

(5 x 1=5 Marks)

PART – II

Answer any eight questions from the following questions. Each question carries 2 marks.

11. What is double account system?
12. What do you mean by IFRS?
13. What is finance lease?
14. What is intra-group trading in consolidated balance sheet?
15. Define divisible profit.
16. What do you mean by business combination?
17. What is contingent asset?
18. What is Statement of Changes in Equity (SOCE)?
19. What do you mean by operating activities in Cash flow statement?
20. What are the share based payments?

(8 x 2=16 Marks)

PART – III

Answer any six questions from the following questions. Each question carries 4 marks.

21. What are the difference between bonus shares and Right shares?
22. ABC Ltd. Issued 40,000 Equity shares of Rs. 10 each. On 10th December, 2011, it wanted to buy back 20,000 shares at par. It issued 10% 2000 preference shares of Rs. 100each at par and the proceeds were used for buy-back of equity shares. But back expenses amounted to Rs. 26,000. Give Journal entries for buyback of shares.
23. Explain the acquisition method for business combination.
24. What are different types of the alteration of share capital?
25. XYZ Ltd. issued the following debentures. Pass journal entries in the books of the company in connection with the issue and redemption of debentures.
 1. 14% debentures of Rs. 4, 00,000 issued at par and redeemable at par.
 2. 14% debentures of Rs. 4, 00,000 issued at a discount of 10% but redeemable at par.
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26. A company had issued 1, 00,000 on equity shares of Rs. 10 each at par. It had a General Reserve of Rs. 1, 30,000 and security premium of Rs.4, 00,000. The Company decided to buy back 20,000 Equity Shares at Rs. 25 per share. For this purpose they issued 10,000 10% preference shares of Rs.10each at Par. Give journal entries.

27. What do you mean by Redemption of debentures? What are the different methods of debentures?
28. A company offers new shares of Rs.100 each at 25% premium to existing shareholders on one for four bases. The cum-right market price of a share is Rs. 150. Calculate the value of right ?

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PART IV

Answer any two question from the following questions. Each question carries 15 marks

29. On January 1, 2001 X Ltd., issued 800, 12% debentures of Rs.100 each repayable at the end of 3 years. It has been decided to institute a sinking fund for the purpose. The investments were expected to earn 5% interest per annum. Sinking fund tables show that Rs.0.317208 invested annually at 5% amount to Rs. 1 in three years. Investments were made in multiples of hundreds only.

Give journal entries and ledger accounts to deal with the redemption, assuming investments realize Rs.55000 and that the bank balance was Rs.35000 on the date of redemption.

30. Explain in detail the structure and contents of financial statement (SOFP & SOPL)
31. The following are the balance sheets of H Ltd and S Ltd as at 31st March 2017:-

Particulars	Note No.	Amount As at 31 st March, 2012	
		H Ltd.	S Ltd
I. Equity and Liabilities			
<i>Shareholders' funds</i>			
Share Capital	1	5,00,000	2,00,000
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<i>Current liabilities</i>			
<i>Trade payables</i>		80,000	60,000
		<u>6,80,000</u>	<u>3,04,000</u>
II. Assets			
Sundry Assets		5,17,600	3,04,000
Non-current investments	3	1,62,400	
		<u>6,80,000</u>	<u>3,04,000</u>

	H Ltd	S Ltd
Share Capital		
Issued, Subscribed and paid up:		
Equity Shares of Rs. 10each , fully paid	<u>5,00,000</u>	<u>2,00,000</u>
Reserves and Surplus		
Reserve	100,000	50,000
Preliminary expenses		<u>(6,000)</u>
		<u>44,000</u>
Non-current Investments		
60% Equity Shares of Rs. 10 each in S Ltd.		
Acquired on 31 st March, 2017(cost)	162,400	

Prepare a consolidated balance sheet as at 31st March, 2017.

(2 x 15=30 Marks)

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Third Semester BCOM Degree Examination, November 2018
BCOM3CO3 - Human Resources Management

(2018 Admission onwards)

Max. Time: 3 hours

Max. Marks: 80

Part I

Answer **all** questions.

I. Choose the correct answer:

1. is the first main operative function of personnel management.
(a) Training (b) Selection (c) Procurement (d) Development.
2. The results of the job analysis are written in a statement known as
(a) Job evaluation (b) Job description (c) Job specification (d) None of these
3. can be defined as downgrading an employee by reducing his salary, decreasing his responsibility, authority and status.
(a) Transfer (b) Promotion (c) Demotion (d) Absconding
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5. Under 50% of time saved is given to workers as bonus.
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II. Fill in the blanks.

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9. A dispute or disagreement about any terms and conditions of employment is called
10. The place of training, amenities, physical conditions and the general atmosphere selected for training is known as.....

(10 x 1= 10 marks)

Part II (Short Answer Questions)

Answer any **eight** questions

11. Explain hot stove rule.
12. What is workers participation in Management?

13. What is MBO?
14. State the limitations of piece wage system.
15. what is career planning?
16. What is retrenchment?
17. What is supplementary compensation?
18. Explain job enrichment.
19. Differentiate between recruitment and selection.
20. Define SHRM.

(8 x 2=16 marks)

Part III (Short Essays)

Answer any six questions

21. Explain the scope of HRM.
22. Discuss the need and importance of Human Resource Planning.
23. Briefly explain the evolution of HRM.
24. Write a note on different methods of interviews that are conducted for the selection of employees
25. Explain the limitations of job evaluation.
26. What is separation? What are the causes of separation?
27. Explain the methods of training evaluation.
28. What are different types of fringe benefits?

(6x4=24 marks)

Part IV (Long Essays)

Answer any two questions

29. What are employee grievances? Explain the procedure for handling of grievances.
30. Scientific recruitment of personnel and their proper placement are important in effectively achieving corporate objectives. Discuss.
31. What are performance appraisals? Explain the major problems related with performance appraisal.

(2 x 15 = 30 marks)

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