

1B5N25037

(Pages : 2)

Reg. No:.....

Name:

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Fifth Semester BBA Degree Examination, November 2025

BBA5B07 - Human Resources Management

(2022 Admission onwards)

Time: 2 ½ hours

Max. Marks : 80

PART A

All questions can be attended. Each question carries 2 marks.

1. Define HRM.
2. What is job analysis ?
3. List any three methods of employee training.
4. State any two differences between Personal Management and HRM.
5. Mention any three challenges in HRM today.
6. What is coaching in training?
7. What do you mean by workforce diversity?
8. Write a short note on the job specification.
9. What is HR planning?
10. Define performance Appraisal.
11. What is meant by Induction?
12. State two features of Green HRM.
13. List any three functions of the HR department.
14. Explain sensitivity training.
15. What is Halsey's plan?

(15 × 2 = 30, Maximum ceiling 25 marks)

PART B

All questions can be attended. Each question carries 5 marks.

16. Explain the objectives of Human Resources Management.
17. Describe the steps involved in the selection procedure.
18. Discuss the factors influencing employee compensation.

19. Explain job rotation and role playing with examples.
20. Discuss the emerging challenges faced by HR managers.
21. Explain the various types of training.
22. Describe any four principles of compensation.
23. Examine the relevance of HRIS in managing human resources.

(8 × 5 = 40, Maximum ceiling 35 marks)

PART C

Answer any two questions. Each question carries 10 marks

24. Explain the various sources of recruitment.
25. Compare different employee training methods. Which one do you think works best for training managers? Give reasons.
26. What is performance appraisal? Explain some traditional and modern methods of performance appraisal used to evaluate how employees perform at work.
27. Discuss the evolution of HRM and its importance in modern organizations.

(2 × 10 = 20 Marks)

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Fifth Semester BBA Degree Examination, November 2025
BBA5B08 - Business Research Methods
(2022 Admission onwards)

Time: 2 ½ hours

Max. Marks : 80

Part A

All questions can be attended. Each question carries 2 marks.

1. What is action research?
2. Discuss induction theory
3. What do you mean by hypothesis?
4. What do you mean by basic research?
5. What is coding
6. What is research problem
7. What do you mean by focus group discussion
8. What is a schedule
9. What is a research report?
10. What do you mean by exploratory research?
11. Define research design
12. What do you mean by nominal scale
13. What is a pilot study
14. Define research
15. What is Deduction Theory?

(15 × 2 = 30, Maximum ceiling 25 marks)

Part B

All questions can be attended. Each question carries 5 marks.

16. Discuss the points to be considered while developing questionnaires
17. What are the different sources of collecting secondary data
18. What are the characteristics of a good sample?
19. Briefly explain objectives of research
20. What are the different steps in data processing.
21. Explain the various types of hypothesis
22. Explain the various formats in writing references
23. Briefly explain objectives of research

(8 × 5 = 40, Maximum ceiling 35 marks)

PART C

Answer any two question. Each question carries 10 marks.

- 24 What is research? What are the different stages of research
- 25 Define sampling? Explain various types of sampling methods?
- 26 What do you mean by a Research report? Explain the different steps in drafting a good research report
- 27 Briefly explain the steps in research

(2 x10 = 20 marks)

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Reg. No:.....

Name:

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Fifth Semester BBA Degree Examination, November 2025

BBA5B09 - Operations Management

(2022 Admission onwards)

Time: 2 ½ hours

Max. Marks : 80

PART A

All questions can be attended.
Each question carries 2 marks.

1. What is Facilities Location?
2. What is TQM?
3. Define the Concept of Material Handling?
4. What is Flow Process Chart?
5. Mention Different types of Cranes?
6. What is Work Sampling?
7. Explain Analytical Estimating?
8. What is Minimum Level of Stock?
9. What is Master Production Schedule?
10. What is Bill of Materials?
11. What is meant by Quality Circle?
12. What is SQC?
13. What is Motion Study?
14. Define Predictive Maintenance?
15. What is meant by Capacity Utilization? (15 x 2 = 30, Maximum ceiling 25 marks)

PART B

Answer all questions
Each question carries 5 marks.

16. Discuss the steps involved in Work Sampling.
17. State the advantageous vs disadvantageous of analytical estimating?
18. Explain the features of Capacity utilization?
19. List the advantages of VED classification inventory?
20. What are the Assumptions of EOQ?
21. Discuss different types of Control Charts?
22. Explain operations management Functions?
23. State the merits and limitations of single storey plant buildings?
(8 x 5 = 40, Maximum ceiling 35 marks)

PART C

Answer any two questions

- 24. Briefly explain different material handling equipments used in industries?
- 25. Explain different types of Plant Layout?
- 26. Discuss different methods of capacity planning?
- 27. Explain seven basic tool for quality control.

(2 x 10 = 20 marks)

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Reg. No:.....

Name:

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Fifth Semester BBA Degree Examination, November 2025

BBA5E01 – Income Tax

(2022 Admission onwards)

Time: 2 ½ hours

Max. Marks : 80

SECTION A

All questions can be answered. Each question carries 2 marks.

1. Define the term “assessee” under the Income Tax Act.
2. What is meant by “gross total income”?
3. State any three incomes exempt from tax under Section 10 other than agricultural income.
4. List out the persons as per IT rules.
5. Mention any three perquisites taxable for all employees.
6. Define “self-occupied house property” and its tax treatment.
7. What is a “long-term capital gain”?
8. State the meaning of “cost of improvement” in capital gains.
9. What is meant by “written down value” in the context of depreciation?
10. List any three incomes taxable under the head “Income from Other Sources”.
11. What is “family pension” and how is it taxed?
12. What you mean by bond washing transactions.
13. What is meant by “assessee in default”?
14. What you mean by clubbing of Income ? .
15. What is standard rent ?

(15 x 2=30, Maximum ceiling 25 Marks)

SECTION B

All questions can be answered. Each question carries 5 marks.

16. Mr. R retires from a company on 4/01/2025 after serving 16 years. At the time of retirement , his basic salary was Rs.88,000 p.m and he was also entitled to dearness allowance of Rs. 16,000 p.m. On the retirement, he received Rs 12,00,000 as gratuity. He is covered under the payment of the Gratuity Act. Compute the taxable Gratuity.
17. Explain the rules of setoff and carryforward of losses.
18. Mrs. Priya receives a basic salary of ₹48,000 p.m., Dearness Allowance ₹9,000 p.m., and HRA ₹14,000 p.m. She pays rent of ₹16,000 p.m. in Bengaluru. Compute her taxable HRA.

19. A house property has a Gross Annual Value of ₹5,00,000. Municipal tax paid is ₹40,000. Interest on loan taken for the house property – 1,80,000. Compute taxable income from house property.
20. From the following particulars, compute the income from profession of Advocate Mr. Kiran for AY 2025–26:
- Professional fees received ₹4,20,000
 - Consultation charges ₹1,30,000
 - Gifts from clients ₹25,000
 - Office rent paid ₹60,000
 - Salary to staff ₹1,20,000
 - Stationery expenses ₹25,000
 - Depreciation on office equipment ₹18,000
21. A commercial shop purchased in July 2004 for ₹5,00,000 was sold in February 2025 for ₹22,00,000. The cost inflation index for 2004–05 is 113 and for 2024–25 is 363. Compute the long-term capital gain.
22. List and briefly explain any five incomes taxable under the head “Income from Other Sources”.
23. Explain any five exempted Capital Gains ?
- (8 × 5 = 40 marks, Maximum ceiling 35 marks)

SECTION C

Answer any two questions. Each question carries 10 marks.

24. From the following particulars of Mrs. Kavita for the Previous Year 2024–25, compute her total income and tax liability for the Assessment Year 2025–26:
- Basic Salary ₹72,000 p.m.
 - Dearness Allowance (forms part of retirement benefits) ₹10,000 p.m.
 - HRA ₹15,000 p.m.; Rent paid ₹18,000 p.m. in Mumbai
 - Interest on fixed deposits ₹30,000
 - Details of self-occupied house property: Municipal tax paid ₹12,000; Interest on housing loan ₹1,80,000
 - Long-term capital gain on sale of listed shares ₹1,20,000
 - LIC premium paid ₹35,000
 - Mediclaime premium ₹22,000
 - Donation to a registered charitable trust ₹18,000

25. The following are the details of capital asset transactions of Mr. Joseph during the Previous Year 2024–25:

- i. Residential flat purchased in May 2008 for ₹10,00,000 (CII 2008–09: 137); sold in November 2024 for ₹55,00,000 (CII 2024–25- 363).
 - ii. Agricultural land (non-rural) purchased in June 2012 for ₹8,00,000 (CII 2012–13: 200); sold in January 2025 for ₹20,00,000.
 - iii. Expenses on transfer: ₹45,000 for flat and ₹25,000 for land.
- Compute the taxable capital gains for AY 2025–26, assuming all are long-term capital assets.

26. Compute taxable salary of Mr.X for the AY 2025-26.

- a) Salary Rs 60,000 p.m
- b) D.A Rs 10,000 p.m
- c) Entertainment Allowance Rs 1,000 p.m
- d) Employer's contribution to RPF Rs 88,800
- e) Interest @ 10% p.a on credit balance of RPF amounted to Rs. 50,000.
- f) City Compensatory Allowance Rs 5,000 p.m
- g) Medical allowance Rs 1,200 p.m
- h) He has been provided with a large car both official and personal use. Employer bears all the expenses of the car.
- i) He is provided an unfurnished house by the employer in a city (population 12 lakh). The fair rental value of the house is Rs.90,000 p.a. Employer charges Rs. 2,000 from him per month as rent.

27. How the residential status of different categories of persons is determined as per IT rules?

(2 x 10=20 Marks)

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Fifth Semester BBA Degree Examination, November 2025

BBA5E02– Financial Market and Institutions

(2022 Admission onwards)

Time: 2 ½ hours

Max. Marks : 80

PART A
Answer all questions

1. What is Discount Market?
2. Define Financial System?
3. What is Credit Guarantee Market?
4. List out four stock exchanges in India.
5. What is Book Building?
6. Define Stock Index?
7. What are Forwards and Futures?
8. What is Financial Derivatives?
9. Expand SEBI
10. What is a Certificate of Deposits?
11. Write a short note on IFCI
12. List out the major types of Financial Assets?
13. What is Money Market Mutual Fund?
14. What is a Commercial Bill?
15. List some features of Capital Markets

(15 x 2 = 30, Maximum ceiling 25 marks)

PART B
Answer all questions

16. Give an overview of Mortgage Market in India.
17. Distinguish between forwards and futures trading.
18. What are the functions of a Primary Market?
19. Write a short note on (i) National Stock Exchange & (ii) Bombay Stock Exchange?
20. Explain the uses and classifications of swaps.
21. Prepare a comparative analysis of Capital Markets and Money Markets?
22. Discuss the role of DFI in India's Industrial Development.
23. What are the defects of Indian Money Markets?

(8 x 5 = 40, Maximum ceiling 35 marks)

PART C

Answer any two questions

24. Explain the scope and importance of Capital Markets in present Indian Scenario?
25. RBI has an important role in regulating money markets in India, explain?
26. Discuss in detail the various components of Indian Financial system.
27. Explain in detail the role and functions of SEBI.

(2 x 10 = 20 marks)

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE
Fifth Semester BBA Degree Examination, November 2025
(Open Course)
BBA5D01- E- Commerce
(2022 Admission onwards)

Time: 2 hours

Max. Marks : 60

PART A

All Question Can be Attended. Each Question Carries 2 Marks

1. Define E Commerce
2. Write two limitations of e-commerce.
3. What is B2B Commerce?
4. What is a Payment Gateway?
5. What is e-cash ?
6. What is SCM ?
7. State the purpose of Credit Card ?
8. Write a note on P2P Business Models.
9. What is RTGS
10. What do you mean by Cyber Cash.
11. Write any two differences between a Debit card and a Credit card
12. What do you mean by Firewall?

(12*2=24, Maximum ceiling 20 Mark)

PART B

All questions can be attended. Each question carries 5 marks.

13. Explain the Advantages and disadvantages of EDI
14. Explain various Security Issues in e-commerce.
15. Explain the reasons for the failure of E-commerce.
16. Write a note on biometrics and its types.
17. Explain E commerce strategy with examples.
18. Explain the step-by-step process of purchasing goods from Amazon or other platforms
19. Differentiate between traditional commerce and e-commerce.

(7*5=35, Maximum ceiling 30 marks)

PART C.

Answer Any One Question

20. Explain different models of e-commerce with practical examples.
21. Explain in detail regarding electronic payment system.

(1*10=10 Mark)