

39

1M4M18216

(Pages : 2)

Reg. No:.....

Name: .....

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE  
Fourth Semester M.Sc Degree Examination, March 2018  
PSY4.1 - Psychotherapeutics – I  
(2016 Admission onwards)

Max. Time: 3 hours

Max. Weightage: 36

**PART A**

**Answer all questions in one or two sentences each.  
Each question carries 1 weightage**

1. Contingency management
2. Empty chair technique
3. Existential vacuum
4. T groups
5. Counter conditioning
6. Paradoxical intention
7. Tracking
8. Automatic negative thoughts
9. Structural family therapy
10. Shaping
11. Phenomenology
12. Expressed emotions
13. Ego states
14. Gestalt therapy

**(14×1=14 weightage)**

### **PART B**

**Answer any seven questions as short essays.  
Each question carries a weightage of 2**

15. Indicators of counter transference
16. Psycho education
17. Psycho drama
18. Explain the optimistic nature of client centered therapy
19. Differentiate between guidance, counseling and psychotherapy
20. Sensitivity training and T groups
21. Process and outcome researches in psychotherapy
22. Client factors predicting good outcomes in psychotherapy
23. Significance of beliefs in REBT
24. Goals of psychoanalytical psychotherapy
25. Interpersonal perspective

**(7×2=14 wei**

### **PART C**

**Answer any two questions.  
Each carries a weightage of 4**

26. Explain the course of psychotherapy and mention the factors predicting change.
27. Critically evaluate humanistic perspective and client centered therapy.
28. What are the factors indicating the need for family therapy? Explain its theoretical basis, goals and process.
29. Compare and contrast dynamic and behavioristic psychotherapies.

**(2×4=8 wei**



38

1M4M18217

(Pages : 2)

Reg. No:.....

Name: .....

FAROOK COLLEGE (AUTONOMOUS), KOZHIKODE  
Fourth Semester M.Sc Degree Examination, March 2018  
PSY4.2 - Human Resource Development  
(2016 Admission onwards)

Max. Time: 3 hours

Max. weightage: 36

**PART A**

Answer all questions in one or two sentences. Each question carries 1 weightage

1. Wages
2. Job enlargement
3. Collective bargaining
4. Reliability
5. Employee safety
6. Sexual harassment
7. Sensitivity training
8. Participative management
9. Job analysis
10. Salary
11. Personality tests
12. HRM
13. Industrial dispute
14. TQM

(14×1=14 weightage)

**PART B**

Answer any seven questions as short essays. Each question carries 2 weightage

15. Employee rights
16. Factors affecting Psychological test results
17. Characteristics of a good Psychological testing
18. Employee rewards
19. Sources of recruitment
20. Negotiation strategies
21. Factors to be considered in designing jobs
22. Basic skills for employee counselling
23. Methods of obtaining job applicants
24. Need for structured procedures in analyzing jobs

(7×2=14 weightage)

**PART C**

**Answer any two from the following, each carries 4 weightage**

25. What is HRD? What is its importance in today's organizations?
26. Explain employee orientation and elaborate the different techniques of employee training.
27. Explain the process of employee selection in organization.
28. Define globalization. What are its implications for human resource management?

**(2×4=8 weightage)**